

**DISTRICT - Saint Paul Public Schools  
PROPOSAL # 2\_SCSP**

**October 12, 2023**

**The District offers the following wage and health insurance proposal. The District proposes a three-year wage and health insurance package.**

**Health Insurance year 1**

**Family            Effective January 1, 2024 increase district contribution \$175.00/month**

**Family +1        Effective January 1, 2024 increase district contribution \$175.00/month**

**Single            Effective January 1, 2024 increase district contribution \$25.00/month**

**Health Insurance year 2**

**Family            Effective January 1, 2025 increase district contribution \$75.00/month**

**Family +1        Effective January 1, 2025 increase district contribution \$75.00/month**

**Single            Effective January 1, 2025 increase district contribution \$25.00/month**

**Health insurance year 3**

**Family            Effective January 1, 2026 increase district contribution \$25.00/month**

**Family +1        Effective January 1, 2026 increase district contribution \$25.00/month**

**Single            Effective January 1, 2026 increase district contribution \$15.00/month**

**Wages Year 1 Effective August 26, 2023**

**COLA 1% to all cells on the wage schedule**

**Wages Year 2 Effective August 24, 2024**

**COLA 1.5% to all cells on the wage schedule**

**Wages Year 3 Effective August 23, 2025**

**COLA 1.25% to all cells on the wage schedule**